

## Message Text

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ACTION IO-14

INFO OCT-01 ISO-00 AF-10 ARA-10 EA-10 EUR-12 NEA-11

OIC-02 EB-08 AID-05 ABF-01 OMB-01 TRSE-00 SS-15

NSC-05 SP-02 L-03 H-01 PA-01 ICA-11 CIAE-00

INR-10 NSAE-00 /133 W

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FM USMISSION USUN NEW YORK

TO SECSTATE WASHDC 2243

INFO USMISSION GENEVA

LIMITED OFFICIAL USE USUN NEW YORK 02647

E.O.11652: N/A

TAGS: OCON

SUBJECT: UN ADMINISTRATION: OUTLOOK FOR PARIS MEETING  
OF INTERNATIONAL CIVIL SERVICE COMMISSION

1. ICSC EXECSEC ROGER BARNES TOLD MISOFF JUNE 21 THAT PARIS MEETING (JULY 3-21) OF COMMISSION WILL BE DEVOTED PRINCIPALLY TO WRITING REPORT FOR 33RD UNGA. BARNES SAID COMMISSION WOULD SPEND SOME TIME ON PENSIONABLE REMUNERATION AND GENERAL SERVICE SALARIES IN PARIS. ON LATTER POINT, BARNES SAID THAT WAGE STUDY SHOWS SERIOUS DIVERGENCE BETWEEN LOCAL SCALE AND GENERAL SERVICE SALARIES ONLY AT UPPER END OF SCALE. SOME ADJUSTMENT ACROSS THE BOARD WILL BE NECESSARY, BARNES SAID, BUT HE INDICATED THIS COULD EASILY BE ACCOMPLISHED BY HOLDING PERIODIC ADJUSTMENTS TO SLIGHTLY LESS (SAY, ONE PERCENT) THAN ANTICIPATED INFLATION IN EACH OF NEXT FEW YEARS. BARNES DID NOT VENTURE TO PREDICT OUTCOME OF ICSC CONSIDERATION OF PENSIONABLE REMUNERATION.

2. BARNES SAID ICSC IS VERY PLEASED WITH RESULTS OF GRADE EQUIVALENCY STUDY. HE INDICATED THAT BY AND LARGE  
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PRESENT EQUIVALENCIES ARE TURNING OUT TO BE VERY ACCURATE MATCHING POINTS AND INDICATED LITTLE ADJUSTMENT IN UN GRADE LEVELS IF ANY WILL BE REQUIRED AS RESULT THIS STUDY.

3. BARNES SAID THAT MARGIN BETWEEN US AND UN SALARY SCALES HAS CONTINUED TO CLOSE. IT NOW STANDS AT NINE

PERCENT. BARNES SAID THIS WORRIED HIM BECAUSE  
SHRINKING OR DISAPPEARANCE OF MARGIN COULD SPARK  
A ROUND OF DEMANDS FOR GENERAL SALARY INCREASE.

4. BARNES SAID THAT AS A RESULT OF "DECISION" BY ILO  
TRIBUNAL ON SALARY SCHEDULE OF ITS GENERAL SERVICES  
EMPLOYEES, OLD SALARY SCHEDULE CONTINUES IN EFFECT AT  
ILO. BARNES SAID GENERAL SERVICE EMPLOYEES STAFF  
ASSOCIATION CONTINUES TO CALL ON ICSC TO CONDUCT NEW  
SURVEY, BUT ICSC RESOLUTELY REFUSES TO DO THIS. BARNES  
SAID HE HAD READ BRIEF PREPARED BY THEODORE KHEEL,  
COUNSEL TO STAFF ASSOCIATION. BARNES SAID THAT  
ALTHOUGH KHEEL HAD DONE IMPRESSIVE JOB, HE DID NOT  
THINK UN ADMINISTRATIVE TRIBUNAL WOULD RULE IN THEIR  
FAVOR.

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## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 jan 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
**Control Number:** n/a  
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**Draft Date:** 24 jun 1978  
**Decaption Date:** 01 jan 1960  
**Decaption Note:**  
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**Disposition Approved on Date:**  
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**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 20 Mar 2014  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
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**Document Number:** 1978USUNN02647  
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**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
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**Review Markings:**  
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